



STRATEGIC PLAN

2023-2026

Value their story - Value their journey - Value their voice

OUR VISION

Young people grow strength, inspiration and independence to confidently embark on their future life adventures

Our Strategic Priorities



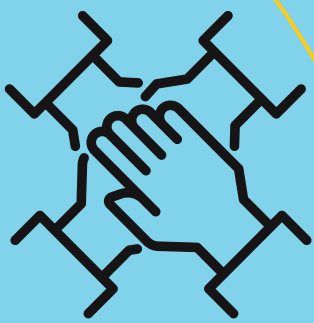
GROWTH



PROGRAMS

OUR MISSION

We support young people on their journey towards independence including housing, employment and life skills.



OUR PEOPLE



ACCOMMODATION

OUR VALUES

Independence & Empowerment

We empower everyone to have a voice, be curious, and listen to others while being respectful.

We support people to advocate for themselves and to understand they have a choice.

We recognise and praise growth and overcoming challenges.

We celebrate each other's achievements.

Accountability

We do what we say we will do.

We take ownership for adapting to the fast pace of our environment.

We own our mistakes, actions and behavior and discuss them in an open and honest way.

We hold each other accountable and communicate with each other in a clear and honest way.

We lead by example.

Individuality & Celebration of Diversity

We recognise, respect and celebrate the individuality and uniqueness of all.

We recognise, respect and celebrate all cultures and expressions of identity.

We acknowledge and respect the importance and significance of different dates, events, ceremonies and practices

We empower everyone to confidently express their individuality, uniqueness, strengths, values and beliefs.

Growth

We share information, knowledge and skills.

We approach our work with a sense of curiosity, possibility and positivity.

We take initiative and contribute to the team.

We ask for help when we need it.

We grow and develop with the changing needs of young people we work with.

OUR GOALS

1 YEAR GOALS

3 YEAR GOALS

OUR PEOPLE

- Passionate people in roles that align with their strengths.
- Practices that support professional development of individual goals.
- Continual and relevant training is prioritised.
- Review and update Policies and Procedures to support and inform the team.

- Sharehouse is an employer of choice.
- Capable, engaged, and knowledgeable workforce.
- A multi-skilled team who are trained across various roles.
- Capacity building implemented in all areas of the organisation.

GROWTH

- Create and enhance opportunities for young people's voices to be heard.
- Respond to feedback and implement continual changes.
- Investigate options for a social enterprise.
- Investigate funding for a volunteer program.
- Expand and improve Sharehouse office space.

- Establish a social enterprise for a profit-for-a-purpose.
- Use feedback from young people to improve and expand the services we provide.
- Establish a volunteer program.

PROGRAMS

- Identify gaps in current programs offered in the community for young people.
- Identify our capacity to be able to meet identified gaps.
- Establish and create links between donation opportunities and the needs of young people.

- Expand the range of programs in the areas of housing, employment, training and wellbeing.
- Diversify program funding.
- Maintain and expand a donation program.

ACCOMMODATION

- Conduct Tenancy Skills Training to educate young people on legislation with resources to build tenancy skills.
- Build young people's tenancy skills, using budgets, cleaning schedules and welcome packs.
- Build relationships with accommodation providers.

- Acquire Sharehouse-owned property.
- Maintain and expand a network of accommodation exit points for young people.